



# Succession Planning QuickStart

Ensuring continuity of critical roles within your organization and developing talented and skilled leaders is a key foundation to success in today's economy. Enhance the overall performance of your organization by enabling Succession Planning in Workday.



## Our Solution

We can rapidly deploy Succession Planning functionality in your tenant to leverage the power of Workday and existing worker data to offer your leaders a planning tool to ensure continuity for critical positions. We'll partner with your team to develop an ongoing framework to effectively manage the Succession Planning strategy.

## Solution includes

- Strategic workshops to support the implementation of a long-term Succession Planning strategy
- Assist with the identification of critical positions or roles based on our expertise and customer insights
- Configuring Succession Plans
- Loading positions into Succession Plans
- Workday delivered Succession Partner, Talent Pool Manager and Succession Pool Manager security groups
- Testing support
- Recorded knowledge transfer session including:
  - creating and managing Succession Plans
  - creating and utilizing Succession and Talent Pools
- Three custom reports and utilization of Workday delivered reports
- One dashboard

## Benefits

- ✓ Maximize your ROI with Workday Talent by leveraging Succession Planning functionality
- ✓ Identify critical roles and ensure continuity
- ✓ Defined ongoing ownership of Succession strategy
- ✓ Enhanced reporting to monitor progress indicators and added capability to share outcomes with key stakeholders



Contact us at [inquiry@intecrowd.com](mailto:inquiry@intecrowd.com) or visit [intecrowd.com](https://intecrowd.com) to learn more