

Performance Quickstart



We can help

- ✓ Automate manual processes to conduct performance evaluations
- ✓ Ease the process of providing regular feedback to your employees on their goals
- ✓ Provide a phased approach over time aligned with your business cycle

We include

All phases include:

- Templated end-user job aids
- Pre-built test scenarios
- Knowledge transfer and back-office user guides



Phase 1

Eliminate extra effort by consolidating performance goals and ratings into your core HR system of record

- Performance review template and rating scale
- Goal setting template
- Workday suite delivered reports and dashboards



Phase 2

Drive goal achievement and organizational performance

- Employee self-review template
- Goal review for employee and manager comments
- Goal ratings, overall ratings and comments



Phase 3

Align performance to organizational outcomes

- Organizational calibration of Performance
- Roadmap for future feature adoption

About Intecrowd

Intecrowd is a boutique Workday Services Partner trusted by customers to deploy and support Workday. We strive to be the most helpful and responsive partner in the Workday ecosystem by offering Application Management Services (AMS), Integrations, Phase X Deployment, Workday Extend solutions, and client-side project support. Intecrowd's services focus on enabling Workday customers to maximize the value of their Workday solution. Our team members hold over 950 Workday certifications, have an average of 5 years of Workday experience and we support over 140 AMS customers. Our goal is to provide Workday customers with high touch, cost effective and flexible solutions.